# **STUDENT CODE OF CONDUCT SANCTIONS**

ALPHA COLLEGE OF BUSINESS AND TECHNOLOGY



If a student violates the Code of Conduct, there may be sanctions applied as a result of an action taken. If the misconduct is minor, the sanctions applied will be minor as well. The decisions to apply a minor sanction will rest with the person working within the area. For example, if a student is disrupting a class, a professor may choose to remove that student from the class. Major sanctions will be applied if the actions are more serious. In this case, sanctions can be imposed by Academic Management when necessary. (Note: this does not restrict the person confronted with the action to take immediate steps to remove a person who may be threatening to others, or who pose a threat to others. Sanctions or actions for students of -concern may vary based on the recommendations by the Threat Assessment Team and may not be deemed punitive.

#### Criminal Offenses

Criminal offenses committed on the Alpha College or SLC premises against persons or property, and reported to Alpha College, will be addressed according to the law. When a student is involved in criminal activity, Alpha College will notify Academic Management and the Director. It will be determined if the matter may be independently subject to Alpha College discipline under this code, notwithstanding, and in addition to, possible criminal charges.

#### Major Misconduct

Conduct which is threatening, aggressive, unsafe and/or violent.

Minor Misconduct

Conduct which is disruptive to the spirit of the Code.

### **Examples of Minor Sanctions:**

- A written letter of warning/reprimand
- A behavioural contract outlining expectations
- A verbal or written apology from the respondent to the complainant
- Immediate removal from class or work area
- Restitution for damages
- Removal of privileges from campus facilities and technology
- Fines imposed
- Community work
- Completion of an educational awareness program

## **Examples of Major Sanctions:**

- A one week suspension from program of study
- A suspension from program of study, longer than one week
- A suspension from work area
- Removal from college property no trespass order
- Readmission privileges revoked
- Involuntary withdrawal from program of study

